DECLARATION OF INTEREST
(by the Members of the EMCDDA Management Board (MB), including Members without voting rights, their Substitutes and Observers)

First name: ...Piotr...........................................................................................................

Last name: ...Jabłoński....................................................................................................

Position in the EMCDDA MB:

☐ Member
☐ Member without voting rights
☐ Substitute
☐ Observer

Hereby declares, to the best of his/her knowledge, that the interests he/she currently has, or has had in the five years preceding the date of this declaration, and which are, or could be perceived as, related to the EMCDDA's activities, are listed below:

1) Do you hold, or have you held in the past five years, positions in public or private organisation or entity (e.g. as employee, member of managing bodies), or do/did you perform professional activities (e.g. provision of services, consulting activities, liberal professions) which are, or could be perceived as, related to the EMCDDA's activities?

☐ NO

☐ YES (please complete the table below as required)

<table>
<thead>
<tr>
<th>Position/activity</th>
<th>Organisation/entity</th>
<th>Time frame (from/to)</th>
<th>Observations</th>
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2) Do you have, or did you have in the past five years, financial interests (e.g. managerial stakes in companies, including ownerships of patents or any other relevant intellectual property rights), or assets (shares and/or securities held in companies), or grants or other funding/financial benefits (e.g. sponsorships or other kinds of benefits received in a personal capacity) which are, or could be perceived as, related to the EMCDDA's activities?

☐ NO

☐ YES (please complete the table below as required)

<table>
<thead>
<tr>
<th>Financial interest/asset/grant/benefit</th>
<th>Organisation/entity</th>
<th>Time frame (from/to)</th>
<th>Observations</th>
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3) Does one of the situations referred to in items 1) and 2) above concern, or has it concerned in the past five years, your spouse/partner and/or your dependent family members?

☐ NO

☐ YES (please complete the table below as required)

<table>
<thead>
<tr>
<th>Family member’s position/activity or financial interest/asset/grant/benefit</th>
<th>Organisation/entity</th>
<th>Time frame (from/to)</th>
<th>Observations</th>
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4) Do you have, or did you have in the past five years, any other relevant interests, other than the ones mentioned above, which are, or could be perceived as, related to the EMCDDA’s activities?

☐ NO

☐ YES (please complete the table below as required)

<table>
<thead>
<tr>
<th>Other relevant interests</th>
<th>Organisation/entity</th>
<th>Time frame (from/to)</th>
<th>Observations</th>
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I undersigned declare on my honour that:

- To my best knowledge the present Declaration of interest is true and complete. I am aware that I will be responsible for updating this Declaration whenever the situation changes in respect of the interests declared and I will have the primary responsibility for spontaneously declaring any competing interest or conflicts of interest at all times, with special attention to any interest which might be considered prejudicial to my independence in relation to the items on the agenda of a meeting of the EMCDDA constituent body that I have to attend.

- I have read and I am aware of the content of the Privacy statement on the protection of personal data resulting from this Declaration, as it is provided here below, and I am aware that this Declaration will be made available for public scrutiny on the EMCDDA website, with due respect to EU rules on protection of personal data.

- I am aware of and I shall comply with the EMCDDA Policy for the prevention and management of conflicts of interest as adopted by the EMCDDA Management Board at its meeting of 5 December 2014 (EMCDDA29/14 as published on the EMCDDA website). In particular I am aware of and I shall comply with the following provisions of this Policy:
  - In order to fulfil its tasks, the EMCDDA needs to have access to the highest level of expertise available in the areas of activity covered by its mandate and mission, as defined in its founding regulation. This expertise is often extremely specialised and the possible choice of alternative expertise is not always available. It is therefore essential that the EMCDDA can still be given access to specialised experts, while being made fully aware of all interests involved and possible risks of conflict of interests (or appearance of conflict of interests), in order to act upon these risks.
The need to avoid conflicts of interest should not prevent the EMCDDA from collaborating with and seeking input from high-level experts. As the persons concerned are generally experienced and may have interests arising out of their professional background and capacity, appearance of conflict of interest, cannot always be entirely avoided. The risks of actual or perceived conflicts of interest should be identified, evaluated and managed. This is particularly relevant in areas where available expertise is limited. A fair, proportionate and timely handling of each case should therefore be ensured pursuant to a policy on prevention and management of conflicts of interest which reflects the perceived exposure of the agency to the relevant risks, taking into account the tasks entrusted to it.

A conflict of interest generally refers to a situation where it can be reasonably considered that the impartiality and objectivity of an assessment, opinion, recommendation or decision of the agency is or might be perceived as being influenced, compromised or biased by a personal interest held or entrusted to a given individual. Relevant personal interest may be of financial or non-financial nature and it may concern a personal or family relationship or professional affiliations and other relevant outside activities.

Not only actual independence but also perception of independence is important, since this issue can impact on the agency’s reputation by raising doubts about the conclusions reached. The appearance of conflict of interest can constitute a reputational risk to the agency, even if it turns out to be unsubstantiated.

This declaration of interest shall not imply by itself the existence of any conflict of interest. Declaring an interest shall not necessarily mean having an actual or potential conflict of interest, nor shall it automatically disqualify a person from participating in the activities of the EMCDDA.

Done at ...Warsaw.......................... on ...21 OCT 2015................

Signature ..................................................